

1. Call to Order ~ Shane 8:16 AM

2. Roll	President - Shane Wallace	Vice President- Dan Connell
	Treasurer- Pat Ebetino	Secretary- Linda Minnick
	District 1- NP(Lynn Ballentine)	District 5A- Marshall Minnick
	District 2- Bernie Ebetino	District 6- Jim Whitehead
	District 3- Anthony Serianni	District 7- Sherry Doherty
	District 4- Mark Laurent	District 8&9- Darby Miller
	District 5- Steve Wilson	

Guests

1. Frank Cooksey- Jones Lake Management
2. Paul Erst D6
3. Chris Vitale D6
4. Joe Doherty D7
5. Rebecca Smith D4
6. Kathy Roman D1
7. Joanna Miller D9
8. Jeff Glon D3
9. Drew Foster D4

3. Presentation- Jones Lake Management, Fort Wayne/ Frank Cooksey

- A. Asked for biggest fish, Chris Vitale 6# Bass, 44" Northern Pike, Shane says there are Muskie
- B. Business started as fish hatchery, still own hatchery in New Town, Ohio, transitioned into weed treatment have 22+ satellite offices IN, OH, TN, WI, NY
- C. Chemical & Plant discussion
 - a. Elodea native to IN, roots from fragmentation, also coontail, milfoil, ect. Harvester not ideal
 - b. Knows we use Sonar/Avast (Fluridone), expensive, Systemic- attacks plant pigment can't photosynthesize, long term control, w/ "translocate properties" (spreads throughout the lake)
 - c. VS Clipper (Flumioxazin)- Contact, algaecide properties can mix w/ a chelated copper, applied earlier in Spring, water with lower pH
 - d. Recommends Jones Lake Management (JLM) make decisions which products, when to apply and do application
 - e. Aware of concern with fish spawn beds, not effected as much by copper based products
 - f. Contact kills quicker (vs systemic) plant die off releases nutrients which feed algae, water clarity is sacrificed
 - g. He suggests possibly 3 treatments in targeted areas (that the PPA deems appropriate)
 - h. He would map areas first (w/ sonar equipment)
- D. Questions from the Board-
 - a. **Bernie**- just the shallow areas w/ Clipper? JLM- shoreline treatment is generally utilized, not the deeper areas **Bernie**- copper effects carp & their eggs, correct? JLM- not so much in this area because of the water hardness, maybe if you directly targeted the beds have possibility of affecting the eggs **Bernie**- Clipper has no retention period needed because it kills on contact, using the Harvester would make matters worse? JLM- you already have it everywhere I don't see it making matters worse but I don't see how it

- would improve, this is never going to eradicate, it's a long term, yearly, commitment
- Bernie-** we may need more Clipper but it would still be cheaper than Avast
- b. **Pat-** Flumioxazin is that Clipper? JLM- active ingredient in Clipper **Pat-** You didn't mention SSW, that's a big concern. What is your process for determining what is best? JLM- customer needs, what do you want us to do? SSW is an aggressive algae (not plant) Clipper does have algaecide properties, would tank mix with other products. We can choose based on your situation, and what you want managed
 - c. **Shane-** what would your time frame be once you determine from your mapping what is needed? JLM- once the ice is off I may be able to obtain our mapping equipment
 - d. **Mark-** primarily we treated for Curly Leaf in 2023 we treated early April there is some theorization that is why the Elodea was not affected? JLM- you didn't target both species, by the time Elodea is a viable plant the Curly Leaf would already be causing problems **Mark-** what equipment? JLM- sonar in April, ice off is too early
 - e. **Bernie-** we have our bathymetric map on our website, would that be helpful JLM- absolutely
 - f. **Mark-** does the Contact herbicide only work where you spray it? VS Systemic would spread throughout? JLM- Flumioxazin very site specific, nice to inject directly on the target plants, avoiding high flow areas
 - g. **Marshall-** this mapping is your weed study? JLM- yes **Marshall-** how much \$\$ do you conduct a Tier II weed study? JLM- I have not done that **Marshall-** has anyone ever smothered SSW? JLM- not that I know of, he would go with chelated copper, less percentage of copper with the chelates
 - h. **Anthony-** understands that in alkaline conditions the effect of Flumioxazin is rapid, at 4-5 pH it could be 4-5 days, do you sample the lake for pH? JLM- we could but most of the time if we attack it early we'll knock it out of the park, we know the earlier in the Spring is lower, once the plants get started in Indiana we know we get pH's of 8, it still has effectiveness but not as effective **Anthony-** what is unique about our water compared to the south? JLM- they have a lot more calcium, they higher because of old quarries **Anthony-** having done pH studies in Papakeechee, it doesn't change a whole lot JLM- check at different times of day, the plants respire at night and release CO₂, it bonds and makes carbonic acid **Anthony-** is there an effective concentration of the Clipper that must be maintained in that region to be effective? How does one control that? JLM- yes, depends of what species you are trying to target, Elodea lower, SSW higher Flumioxazin works in apx 15 minutes **Anthony-** Fluridone spreads throughout the Lake fairly rapidly, the half life of Fluridone in Papakeechee is apx 45 days JLM- with Contact you will see regrowth in the same season where probably not with Systemic. Cost is the big factor between the two
 - i. **Marshall-** how long to get the quote? JLM- may take some time, has to get with regional manager
 - j. **Anthony-** will you apply? JLM- yes **Mark-** Contact product more important to target the application? JLM- yes **Anthony-** will you do assay to determine the concentration? JLM- normally- determine how many acres, target at said application rate, return to observe effect **Anthony-** you never measure the concentrations at any point? JLM- not for Flumioxazin probably would for Fluridone, because Flumi. is really fast by the time I finished and went back it would already be done **Anthony-** is the decay rate due to assimilation by the plant or due to natural lifetime due to photodegradation? JLM- has to do with binding with alkalinity and other suspended solids **Anthony-** the ionic state of that herbicide determines it's ability to bind other things, at the lower pH it is more soluble so therefore it doesn't bind so is more effective? JLM- yes, generally a 5 day restriction with

Flumioxazin **Anthony**- what happens to the excess copper? JLM- it stays bound in the sediment **Anthony**- what happens to it over it's lifetime? JLM- it's non-organic, it will build up copper overtime **Anthony**- what is the harmful effect of that? JLM- ponds already have ionic copper in them, effect on biologicals is still widely debated, I've never seen any evidence of excess copper build up in sediment cause harm to eggs in spawning beds there is the question of how much is too much, in Indiana we rarely see 1 ppm copper sulfate for application, less severity with chelates .2 - .6 ppm **Anthony**- fish are a question but there are a lot of other higher organisms besides bacteria on the lake bottom that could be potentially effected over the long term if continually exposed to copper JLM- bacteria would be more effected than higher species other than Carp or Trout you don't see it in Indiana

- k. **Mark**- how much to do the survey to provide the quote? JLM- will look at the map **Mark**- a quote for survey or for application JLM- will bring both Marshall- you're going to give us a free quote to do the study and for application? JLM- yes, recommends 3 applications of Contact herbicide, May, June & July **Mark**- will those cover the SSW? JLM- probably the middle of June and July would include SSW
- l. **Shane**- we've treated it both ways, we've done the fast kill and also the copper **Pat**- included copper both times **Shane**- so we haven't done the contact kill on SSW? **Pat**- it included a copper component in both treatments JLM- probably using copper sulfate **Mark**- they used chelated JLM- would not mix chelate with Flumi. Because they usually have a pH around 10, when you mix it with Flumi. Boom what did we say about that reaction? I would do 2 separate applications not tank mix it. I've had it do absolutely nothing when tank mixed.
- m. **Anthony**- have you done work on a Lake like ours? JLM- most public lakes we work on are areas of interest like 15, 20, 30 acres of treated area, no my office doesn't normally treat 170 acres **Bernie**- from the survey we should be able to identify areas that need treated JLM- yes
- n. **Pat**- this is March we don't meet again until second weekend of April we have to at that time decide what needs to happen, in the past treatment was in early May

**** Motion for Jones Lake Management to provide a quote for everything he deems necessary as a Papakeechee Lake Management comprehensive weed treatment plan for 2025. - Pat**

Second- **Sherry**

Carried

- o. **Shane**- we are not paying for anything up front, we are looking for [*a proposed cost on what those 3 applications would be and any other additional things needed including SSW treatment and needed mapping of those areas*]
- p. JLM- I can provide separate costs for individual additional items that might be needed
- q. **Pat**- would you be bringing a boat with motor onto the Lake? JLM- yes
- r. **Linda**- what is your protocol for switching between Lakes with your equipment? JLM- back to the shop, pressure washed
- s. **Sherry**- because we have a lot of summer people we always have as an agenda item that the Lake is treated and the Lake level is back by Memorial Day JLM- that makes sense
- t. **Shane**- share previous SSW & bathymetric maps

4. Guest Comments ~

- 1. Joe Doherty D7- remembers the Feb. 2024 Letter saying we are not supposed to have Air BnBs on the Lake but when checked still sees 7 or 8 Air BnB listed on Papakeechee. Has there been a decision on that or is there an updated letter that's going out? I'm confused on what we are supposed to be doing. Any updates on that stuff? **Shane***- the Association Board members are

still deliberating on exactly how we are going to navigate that so I know the previous administration made a motion to ban short term rentals. There was opposition to that and legal counsel was sought but nothing has come to a head as to exactly how we navigate that from either side. Obviously the Association wants to do what's best for everybody and it's a hard thing to navigate. So we're working on it. It's ongoing and we will come to a conclusion. I don't have an exact answer just yet but we're all working on it and we're all still talking about it. It is coming up on the next couple of agendas but there is more things that need to be hashed out before we can actually all have a conversation and figure out what's the right legal way to do this. Joe- That's fair. There was mention of that you guys sought legal counsel. *Shane*- From my understanding. I haven't been proven on anything other than what we paid out so the Association has sought legal counsel. I have no idea what that is.* Joe- Can we have the documentation on that? Because if it was paid for by the PPA dollars *Shane*- Correct Joe- It should be provided to the PPA members? Just out of curiosity Shane*- That's what I've said* Joe- I don't want to start an argument because is it available or is it not available because if it's not available I understand but if it is available I didn't see it on the website. *Shane*- That's part of the conversation. It's opposed because as President I have a short term rental so I in certain views I should not be allowed into that information* *Linda*- He has a conflict of interest. Shane*- so in your position, you paid for that. You should be entitled to see that.* *Sherry*- This is my son. I have not provided it to him because there was such...* Joe- I was, out of curiosity, what drove us to draft such a letter of cease and desist but if it's not available that's fine. I just wanted to ask if it was on the website. *Shane*- It's a good question. Dan*- Just to clarify, that was his personal opinion as to what you are or are not entitled to. That is not the opinion of the Board. The position of the Board was not an outright ban. The position as provided in a letter they sent to the community in February of last year was cease and desist and if you want to do so please apply as provided for under the governing documents, as best as I recollect. ??- That's incorrect* *Dan*- Wasn't there a cease and desist? Shane*- The cease and desist was correct and it said there would be no permits allowed. Dan*- Thank you Joanna Miller- Correct! Shane*- So cease and desist means stop what you're doing which is a ban. Linda*- it was not banned. Did you read the letter? Dan*- I want to make this quick. I know everybody wants to go home. I need 2 minutes uninterrupted and then I will be quiet. Shane*- Sure, go ahead Dan. Dan*- The letter went out in February. In April the Board received correspondence from an attorney who identified himself as counsel for Concerned Members of the Community. Once that letter was received, as I understand it, the decision was made to look, because this letter said conclusively, They came to me. They wanted to know, my response was, continue what you are doing. They can't do that. This part of the governing document doesn't say that. It was very conclusory as to what the Board or the governing documents can and can not do or speak to. In response to this, receiving this letter from an attorney who's group was identified by three words who we didn't know, we sought the advice of legal counsel. The Legal counsel specifically provided information as to opinions and responses as to that letter we received. After that occurred a couple of months later a second time that same attorney's letter was included with what appeared to be like a flyer. It was in bold black and said in bullet point form what the Board can not do and why they can not do it and what they're trying to do, which read to the effect of take away your rights to your property. That generated another go back to the attorney to see how we address it. Keep in mind, concurrently we are getting voices from the membership that money was spent on an attorney and there was differences of opinions. In turn it was decided we would draft a letter as best we could to save cost, however we provided it to the attorney who did look it over, provided some tweaking and basically said, good to go. .that was presented to the Board and the Board agreed to send it. The letter said respectfully, we disagree with the position provided by that attorney. Since then this Board has been driving itself into the*

ground trying to get a comprehensive understanding as a Board as to what those governing documents say. There has been a lot of time spent trying to get an agreement as to what they do or don't say because the Board has since been switched. My opinion, it is my opinion, is not the Board's opinion, that the Board has presented an opinion. It's position is provided in that February 2024 letter. The Board has never voted to change it's position. Although we've gone from one Board to the Board we have now, that position has never been changed. Again, there could be differences of opinion. I apologize, I asked for two minutes, it was more than that. Joe- so basically it's still up for discussion? **Dan***- Yes

2. Paul Erst D6- I have a lot to say. I feel like I'm talking into deaf ears. I'm not comfortable with paying my dues this year. You guys haven't done anything to resolve this big situation. It's just been kicked down the road. I'm not the only one who's not willing to pay their dues because we're not getting what we are supposed to be getting. You guys aren't treating this as a private Lake. Bernie will shout out, It's a private Lake. It always has been. It hasn't been treated that way in the last few years. That's my opinion. I'm going to be holding on to my dues until you guys figure something out. Go ahead and put a lien on my property. I don't care but let's put a lien on these other people who aren't following the rules. That's simple. Now I'm done. Thank you very much.

5. Secretary's Report ~ Linda

A. Review of February 8, 2025 Board Meeting Minutes

****Motion to Accept February 8, 2025 Minutes as written- Marshall**

Second- **Bernie**

Carried

6. Treasurer's Report ~ Pat

A. February 28, 2025

Money Market-	\$	25,852.20	
CD-		51,595.21	
Checking-		35,482.03	
Total Current Assets-		147,463.54	
Paid	Community Roads/Snow Plowing	\$	1,406.25
	Officers Fees		3,750.00

****Motion to Accept February 2025 Treasurer's Report- Sherry**

Second- **Dan**

Carried

B. Received invoice to retain Eads, Murray & Pugh at \$850.00, would need a motion

- a. **??-** what do we get for that? **Pat-** book entitled Indiana Community Association laws and best practices for Board Members, 1 meeting up to 2 hours free of charge, 3 free telephone discussions per the agent, exclusive educational program, 1 attorney to act as Association registered agent, reduced hourly rates for other legal services **Jim-** these are things we can have? We haven't got any of those things? **Pat-** we did use several phone calls **Jim-** we already paid last years? **Pat-** yes, this is for April 2025 through March 2026 they are asking to renew the annual retainer **Shane-** if we don't do the retainer, What are the fees? **Pat-** no idea **Bernie-** I don't think we are going to need anymore advice than we've already got **Sherry-** did we have a retainer last year? **Pat-** yes, there were things they provided, there were charges for that, they said they would provide something for all Board members, I don't recall receiving that **Linda-** at one of the first meetings with Shane as President he let us know that we were not to contact Eads, Murray & Pugh **Shane-** we didn't need to move forward with any more advice from the attorney until we figured out what we were doing. That was my

thought when I suggested ... sitting on the Board do the Association members still feel that we need to retain legal counsel, is what I'm ...? **Linda-** if you guys are going to sue the Board, then yeah we probably should have a lawyer. **Shane-** I don't think anybody has sued the Board yet **Linda-** but there are threats for that to be done **Mark-** my opinion that we are going to need legal services this year, whether we pay for them out of pocket or as a retainer doesn't matter too much unless we can get a discount on other services **Dan-** can I get some clarity, when you say 'other services' what are you talking about? **Mark-** legal opinions **Dan-** in regard to litigation? **Sherry-** does it only have to be to the STR? **Dan-** no it doesn't, I just didn't know what he meant **Mark-** we are going to end up discussing some proposals, those proposals are going to probably be subject to legal review. I think we are going to end up needing legal services. We can pay for those so much per hour unless having this retainer gets us a 20% per hour discount on legal services **Dan-** in my opinion this is over broad, a lot of services for a flat fee of \$850 which I don't think we need. My thought, if and when we decide we need them then we'll pursue or ask for a retainer more specific to what you're concerned about and that everyone agrees to, there are things we didn't use **Mark-** I read that as 2 meetings and 3 calls for \$850 and discounts, the discounts may be the most valuable part if we use very much in legal services this year **Pat-** I can do a comparison, when we turn over our delinquents to the local attorney it's \$150 per each, When we went to Snyder & Morgan in the past the fee was \$250 per hour for whatever.

****Motion Do Not retain Eads, Murray & Pugh- Bernie**

Second- **Dan**

Carried

C. Dues Status

- a. as of February apx. 48% paid, behind compared to last year
- b. At the April meeting anyone not paid is delinquent, the process is- we send a letter or email saying you have until the last Monday in April to pay, May 1st attach late fee & 2% penalty, June 1st still not paid turned over to the attorney then includes late fees, interest, \$150 lawyer cost and any court costs

7. Lake Maintenance Report- Marshall

A. Dam & Levee

- a. 12" opening, Lake level currently -0.069' or -8.25" do you want to maintain? **Shane-** we determined we were going to stay at this level **Marshall-** Levee & Dam wintered well, some spalling of the outlet pipe, not major **Linda-** some chips visible on the apron **Marshall** asks Paul if he and Terry had grouted the seams, Paul thinks Terry has done it **Marshall-** it's common for that to happen in Indiana weather, doesn't do a lot to grout on the discharge side of the leak
- b. **Linda-** some animal activity (footprints in snow)
- c. **Pat-** March 1st Quarter Dam Inspection? Yes **Shane-** review April meeting
- d. **Pat-** When to contact TerraCon regarding the Biennial Inspection? April

B. Building/Grounds/Harvester/Chemical Boat

- a. **Marshall-** building is good
- e. **Marshall-** will call Pioneer about fixing our drive entrance, they tore it up during construction using it for turn around, they are aware it needs put back
- f. **Shane-** Harvester, back conveyor doesn't stay up for off load **Marshall-** we could change the cylinder Chris Vitale D6- it's always been that way
- g. **Mark-** Mowing contracts? **Shane-** will email proposal **Mark-** painting the building? **Pat-** no, decided last year not in 2025

8. Old Business

A. Weed Treatment Proposals- Shane

- a. **Pat-** AWC (Donahoe) new proposal says we have used them for 30 years, not liable for failed treatment, we applied in the past, he wants to charge PPA \$19,000.00 chemical plus \$19,000.00 to apply **Anthony-** why does the factor go up by 2 if they are applying? **Marshall-** that tells me he likes to sell not apply **Bernie-** \$19,000.00 / 178 acres = \$106.74 per acre **Pat-** also he used 12.5 acres or 2023 acreage for SSW **Anthony-** JLM (Frank) mentioned if they apply then they are responsible for the outcome, also worries about exposure if we apply, potential health liability need to weigh against the cost **Pat-** AC (Leif) charged flat \$350 to apply **Anthony-** large part of the perceived problem using AC (Leif) was he wasn't regional JLM (Frank)- is nationwide so that doesn't hold any weight any longer **Pat-** totally unrelated the year we used AC (Leif) is the year we had the Elodea **Linda-** We can ask AC (Leif) if he is interested, he was not happy that we took his information and handed it to AWC (Donahoe), I don't blame him, **Anthony-** will put Leif in contact with Shane

B. Shoreline & Seawall Reconstruction Procedure- Shane

- a. **Marshall-** 'Documentation needed for Board 'Approval', would like Board 'Review' not guaranteeing approval. Also 'if all documentation has been met approval will be given' should be removed **Bernie-** say 'may be given' **Marshall-** there are already rules in the book that nobody follows, how many projects took place last year where nobody said anything to the Board about anything? They just did whatever they wanted to do. If we are going to confuse the community and not follow the book we should not promise approval **Bernie-** 'may' wouldn't be a promise **Anthony-** there was an earlier version, I thought the same, I think this is definitely better than the previous version, I agree with Marshall that the implication as it's written here is you do XYZ we will approve it, I don't think we should lead people to think that **Shane-** I can see that, we don't want to give false promises **Linda-** To seek Board review you must have these documents in place. Don't we at some point need to decide what our base things are that we agree on that will be approved? **Pat-** Shane is asking for this to be posted on the website so people know isn't typically what we do with our procedures **Linda-** there is a difference between a procedure to get something done and the "PPA Board Procedures" **Pat-** we have a format and we can put this in that format but that is still not letting the people know what they need to do. **Shane-** How do we navigate that, this is part of the complication problem because everything is so damn complicated and it doesn't have to be. What do we need to do to make this simple so we can get this done and move on with something more in depth? **Linda-** What about enforcement if they don't? Because it is already in the ABCs that you have to do this and most are not. **Anthony-** part of the complication is the Board has never talked about this problem, let's say we get an application and now we have to deliberate over it. Well we haven't ever really thought much about it or talked about it amongst ourselves. How do we think about seawalls on the Lake? What is our view on that? It's never been talked about. Someone can put an application in and now we're going to be confronted with making a decision on it and the only way we can make a decision on it is if we have already talked about what we are looking for. **Linda-** right, we need solid stuff we can go back to that's the same every time. **Jim-** a lot is site specific **Sherry-** not taking more land than what they had before, that type of thing **Bernie-** if we say they can put in anything they want what's to keep them from putting in a bunch of broken up concrete? Or decks used for storage they might put old couches out there. How would that look as you go around the Lake? We do have to be careful **Pat-** we put the last people off for almost 3 months, so this is great, a good step **Sherry-**

we only made 2 changes can't we vote on this? **Pat**- we've never required 'Procedures' to be approved, we want to make sure we all agree so we all understand but it's not voted on **Bernie**- call it a guideline **Steve**- I think guideline is a better word. **Shane**- we will add to the website Anthony's links for different types, will make the changes and email to the Board before the April meeting.

C. PPA Documents and Files Retrieval- Pat

- a. Written a procedure for records storage (see hand out)
- b. All documents currently in PPA possession (not in use) are in the file room
- c. Hope to retrieve all documents/files/maps currently held by the Corsons
- d. This procedure states: There are 2 locations for storage of PPA records
 - a. Lake City Bank Safe Deposit Box
 - i. Keys held by President, Treasurer
 - b. PPA Building on Hatchery Rd
 - i. in a locked climate controlled room
 - ii. Keys held by the Officers
 - iii. At all times records within shall remain in the room
 - iv. Anyone requesting access to these records is required to contact either the Secretary or Treasurer
 - v. an amicable time will be set to gain access to the room
 - vi. to avoid long periods of time spent for this process , reading and studying of the documents while within the room will not be permitted. You may scan, copy or take photos of the records you desire.
 - vii. The PPA will not provide the equipment for this process. It is expected that you bring what is needed.

D. 2025 Goals & Project List- Mark

1. Start by deleting the last 3 items & 1, 2, 4 & 12
2. Add Secretary to 3 & 7 Add Bernie to 8
3. Would like to give each item a person so someone is accountable
4. Succession planning for key roles?
 - a. **Anthony**- something to consider; is it enough for someone to run for a position on the Board without any kind of training? Maybe not. **Mark**- a successful succession plan would have training as a key feature
 - b. **Pat**- in our Bylaws it says how to become a Board member, by being nominated
5. **Mark**- Is Succession Planning important enough for us to do in 2025? **Dan**- not compared to what we are dealing with **Mark**- remove to the Project List
6. List ->
 - 1) Lake Appearance and Weed Control in good shape by Memorial Weekend- All
 - 2) Long Term Strategy for STR
 - 3) Continue to update existing procedures, develop new- All, Secretary
 - 4) Review Bylaws and Covenants, recommend changes- All
 - 5) Future storage of files that are currently offsite- All, Secretary
 - 6) Update PPA website- Bernie
 - 7) Determine long term weed removal- Long Term Plan Lake Management Group
 - 8) Set strategy for Starry Stonewort

Project list needs prioritized and a person responsible for each, will send before 4/12

E. PPA Building WiFi / Camera Update & Info- Dan

1. Building security, Grounds trespassing, Dam?
 - a. **Marshall**- SW outside corner of the building for the ramp, SE corner for Dam/dropbox, Building mounted, hardwired better signal

- b. **Anthony**- Archival storage? Marshall- yes
 - c. **Dan**- interior camera? Yes
 - d. Do we own a water sensor with WiFi capabilities?
 - e. **Linda**- We have a transponder for depth, haven't gotten it to talk to my phone, supposedly has a 50' range, Terry installed a mounting place at the dropbox
Dan- there's an issue with no USPS address in the 'system', they think they can fix it
- 9. New Business- Shane
 - A. PPA Calendar
 - a. Delinquent Dues/Fees update (see Treasurer's report ^)
 - B. Harvester Maintenance
 - a. See what the weed treatment plan looks like
 - b. Paul- Grease, not many hours last year
 - C. **Pat**- Pow Wow needs to be moved up to March, Tax return to Lake City Bank, that was Dam Construction related can remove
 - D. Initial review of next year's budget
 - a. **Pat**- January -> December actual figures, expenditures= amounts spent, only one too low postage/printing budgeted \$1,500.00 spent \$2,215.00, added website hosting, etc raised to \$2,500.00
 - E. **Shane**- Going to use the paddleboat to take out a tree that's hanging over the Lake
 - F. **Shane**- Harvester operators? Ask Paul if he would be willing to cut or teach, Paul- where are you going to dump? No reason to put it in if there's nowhere to dump Chris Vitale D6- would be glad to help teach somebody
- 10. Director's Comments
 - 1. **Anthony**- has the 1099 issue been resolved? If we got audited we would not have a legal problem with how we are handling that? **Pat**- I only know what I do, maybe ask Steve Snyder? We pay Harvester Operators and 3 Officers, we do not have employees **Shane**- anything over \$600.00 you have to submit a 1099, if they are a subcontractor they should have proof of insurance, **Jim**- a subcontractor would use their own equipment, **Anthony**- spoke with his accountant we should issue W2 or 1099 to be in the clear, **Bernie**- GE had a non-profit sports program that they donated money to fund the program to pay expenses, no taxes **Linda**- we are a non-profit **Anthony**- the worse that could happen is if they would go retroactive **Shane**- will contact his CPA
Anthony- also concerned about the way we conduct our elections, we should have cleaner elections, last year was not a good thing, drafted a document, a template to run the elections in a more professional way, Linda has the draft that she made some modifications on **Shane**- agree 100% **Sherry**- absolutely
 - 2. **Bernie**- updated the administrative page on the website, procedures **Linda**- what happened to the archival minutes? **Bernie**- they are all in the media library, not accessible
 - 3. **Steve**- The diving raft fell apart again. Are there guidelines for what people can float on the Lake? What and Where? No

* Name* Board Member speaking during Guest Comment

Motion to Adjourn- **Sherry

Second- **Pat**

Carried- 11:30 AM

Next Meeting: May 10, 2025 ~ 8:15 AM
 PPA Building, Hatchery Rd, Syracuse